#### **Hand of Solace**

# Scottish Charity No — SC048192

# Annual Report and Financial Statements For the year ended 31 May 2024

Trustees' Annual Report For the year ended 31 May 2024.

The trustees have pleasure in presenting their report together with the financial statements for the year ended 31 May,2024.

#### **Reference and Administrative Information**

#### **Charity name:**

Hand of Solace

#### **Charity no:**

SC048192

#### Address:

41 Regent Quay AB11 5BE, Aberdeen, Scotland.

#### **Current Trustees**



### 1.0 Structure, Governance and Management Constitution

Hand of Solace is a Scottish Charitable Incorporated Organisation (a SCIO) based in Aberdeen Scotland. The charity has a single tier structure and as such the trustees are the members of the charity management board which continues to meet as and when required. Trustees are elected at the annual general meeting which is held in June every year. Trustees who resign as per this policy may be re-elected.

There must be a minimum of three and a maximum of 4 trustees.

#### 2.0 Objectives and Activities Charitable purposes

We will empower people with the skills, knowledge, self-confidence/esteem and experience to overcome the barriers that hinder them from living a fulfilling live. We are doing this in order that they can sustain positive mental and physical health and well-being. Through supporting young /older people to become more social, independent and self-confident, discriminating factors such as mental ill-health; physical ill-health and disability, poverty etc will be overcome. Through our Drug and Alcohol project, we aim to support members of BME who are affected by drug/alcohol use to become more self-confident and aware of community resources/support available to them and supporting them to overcome associate barriers. Through volunteering with us, volunteers gain a sense of belonging within their community and are able to gain self-confidence/esteem, skills and experience which may help them to access proper employment.

#### 2.1 Activities:

Our current activities are aimed to reduce isolation and loneliness among disadvantaged /marginalized young people (aged 5-16) and the elderly (aged 60 and above) in Aberdeen through activities that will promote social integration, diversity, good health and well-being. This year, we continued the 'We Move Project' which now ended in March 2024 and our Children and Families Drug and Alcohol Support Service is ongoing. The current projects we run have helped us to bridge existing gaps of our support to our service users to enable us to offer our service users a more wholistic support.

#### **Our Organizational Mission:**

Our Organization Mission is: To give a hand of support and Empowerment.

#### What we have done:

- We have completed the 6th year of our befriending services: (Young People's Service -ages 5-16 years) and (Elderly Support Service for ages 60 and above).
- We continued our "Children and Families Drug and Alcohol Support (CAFDAAS)"
   Service.
- We ended our young rangers service in March 2024.
- Our "We Move Project ended in March 2024 however there is ongoing plan for the service to be extended to further 2 years.

### 3.0 Our befriending service for young people (Young People's Service):

This service support young people aged 5-16 in Aberdeen from poor and deprived background who have experienced disadvantaged situations and challenges.

The Befriending Service is aimed to enable young people feel included and confident by involving and supporting them to access local activities.

95 percent of the young people we support this year are from the Black and Minority Ethnic group.

90% of our young people reported improved emotional, psychological, and physical wellbeing. We also saw clear improvement in our young people engaging and maintaining positive relationship with their befrienders. 9 young people we supported who were 14-16 years old became more independent.

This service continues to experience increase in number of referrals beyond the target for the year which is 24 young people. Within the last one year, the service has supported a total of 30 young people in Aberdeen.

#### 4.0 Our befriending service for Older People (Elderly Support Service):

This service is aimed at older people (60 years and above) who

- have no close family or friends
- lost contact with family/ friends or they live far away
- have recently experienced bereavement
- are experiencing discrimination/inequality/stigmatization
- lack the ability to use local transport
- experience language or cultural barriers

Hand of Solace befriending service aims to provide companionship to older people

All older people we support experience mental health issues. 80 percent of older people we support through the 'Elderly Support Service' are over 75 years and all the older people we currently support live on their own. 60 percent of older people we are currently supporting are from BME and the majority do not understand the local language. Majority of the older people we support have underlying health conditions and 20 percent are disabled, normally limited in movement hence the benefit of having befriender come in from time to time to reduce loneliness.

Since April 2020, this service has been operating at its maximum limit (should not be more than 35 service users at any point in time). The service currently supports 37 older people in Aberdeen. In the past 12 months, it has supported 42 older people in Aberdeen.

#### Referrals:

Our Service user incorporates members of the local community from diverse background. Older people continue to be referred to the service through Self-Referral, Aberdeen City Council Social Work (Care Managers), our local GP Surgeries, Scottish Association of Mental Health (SAMH), and other relevant third sector organizations.

#### 5.0 Our "We Move Project"-

Within the past year, Hand of Solace 'We Move project' supported children and young people from Black Ethnic Community in Aberdeen, to engage in a social action to address issues that matters to them.

The project supported 19 young Black Children in Aberdeen. The service is currently ended but aimed to restart in Summer.

#### 6.0 Our "CAFDAAS"-

Hand of Solace CAFDAAS work with children and their families in Aberdeen City especially those from Black and Minority Ethnic communities and those on asylum to identify and tackle issues causing indulgence in drug and alcohol misuse. The service offers support to help children and their relevant family members manage their well-being and also access the support they need. Hand of Solace CAFDAAS currently support 16 children (12 Families) in Aberdeen.

#### 7.0 Volunteers:

The service started in March 2018 with 7 Volunteers of which 4 were Trustees. We currently have 69 Volunteers working across our services.

#### 8.0 Staffing

All the charity management work is being carried out by members of the management board (who are unpaid volunteers).

The organisation currently has 4 part time staff , 2 sessional staff and one full time Service Lead.

#### 9.0 Office Space:

Hand of Solace continue to be based at 41 Regent Quay Aberdeen. This is a city centre location which is accessible to our service users and multidisciplinary teams we work with.

### 10.0 Learnings:

Our befriending services has been getting on well and currently still progressing where the young/older people are actively engaged with their matched befrienders. The charity has also supported young people by helping them to acquire resources that will enable them to access the support they need from the Young People's Service.

Over these 6 years of existence, the charity continues to improve in its method of documentation, flexibility, resilience, organizing and running of the activities of its services.

Our young people's service continues to be inclusive of young people's family. This is a step the organisation management took in response to our service feedback in the past few years which had shown that working alongside our young people and their family may be more beneficial to the young people we support. In light of working with families, we started our CAFDAAS which helps the charity to non-judgementally further support our young people/their family members who experience drug/alcohol issue.

Hand of Solace have recently been pledged funding towards a new service: 'Black Women Support Service' in Aberdeen. Management planning for the new service is currently ongoing as we aim to begin the service in late summer 2024.

#### 11.0 Challenges:

As the need for the services of the organization continues to grow in Aberdeen (which is evident by the amount of referral our services get every year where we are therefore keeping a waiting list), it becomes more challenging as we now offer places based on place on the waiting list and need assessment rather than meeting minimum requirement for the service. The management believes that there may be room for HOS to accept more service users to our services if we may be able to access additional funding to expand the services -which may mean employing additional staff, recruiting more volunteers (volunteers' expenses and Volunteers training cost) and other management/organizational cost.

In the absence of this additional funding, organization will therefore continue to operate at our current limit to ensure the services runs smoothly.

#### 12.0 Plans for future:

Hand of Solace shall be proceeding into the 7th year of its service. The need for all our projects is still very high and hence all our services are sustainable. The across board feedback our services received from our service users- including parents in January 2024 was positive (by 94%). We continue to thank our volunteers, management, and staff for all their effort to ensuring the smooth running of our services through the year especially for being resilient and coping through changes to ensure great service provision. We thank our service users who always offer their time to provide service feedbacks as it is a great support towards the organisation continued planning and review of the services.

Funding for the organisation charitable activities shall continue to be via local fundraising and charitable grants from government and organisation.

#### **13.0** Training for Volunteers:

The core trainings are as follow; however, we continue to offer few other trainings to our volunteers which is based on identified need:

- The Organizational Induction
- Child Protection Training
- Adult Support and Protection Training
- Core Befriending Training.
- Drug Awareness

#### 14.0 Reserve Policy:

The Management Committee continues to examine the charity's requirements for reserves considering the main risks to the organisation. Considering that the organisation now uses 4 part-time staff to help effectively run our services, the management has reviewed our reserve policy whereby the unrestricted funds not committed or invested should not fall below £25000.00. The reserves are needed to meet the minimum of one full month's service expenses and contracted staff cost. The management committee are confident that at this level they would be able to have a space to initiate the current service ending in the event of a significant drop in funding. The present level of free reserves available to the charity is £51004 which is a reasonably above this target level. Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee is well aware that we are at a threshold where the reserve may easily drop below the target level. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtained, should such circumstances arise. Currently our restricted fund is well suited to run the services we offer. We currently have in place-secured multiyear funding towards majority of our services.



On behalf of Hand of Solace Board of Trustees

3<sup>rd</sup> of June, 2024

# 15.0 Statement of Receipts and Payments for the year ended 31 May 2024

			ter charity name be	elow	7				Enter SC No. below 48192
OCCD	Receipts and payments accounts								
OSCR	For the period	Period star	Period start date Per					date	
Scottish Charity Regulator	from	Day Month  M June	Year 2023	to	Day 31	May	ıın	2024	
						.,			
Section A Statement of rece	ipts and payn	nents							-
	Unrestricted funds	Restricted funds	Expendable endowment funds		Permanent endowment funds			Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £		to nea	arest £		to nearest £	to nearest £
A1 Receipts									
Donations	43,000								1,000
Legacies									
Grants	2,280	89,095						91,375	116,550
Receipts from fundraising activities	1,700							1,700	3,500
Gross trading receipts									
Income from investments other than land and buildings									
Rents from land & buildings Gross receipts from other charitable activities	31,355							31,355	
	,							- 1,200	
A1 Sub total	78,335	89,095	-			-		167,430	121,050
A2 Receipts from asset & investment sales									
Proceeds from sale of fixed assets							I	_	
Proceeds from sale of investments									
A2 Sub total	-	-	-			-	H	-	-
Total receipts	78,335	89,095	_				iF	167,430	121,050
70007600	.,						╌	, , , ,	,,,,,
A3 Payments									
Expenses for fundraising activities	50	_						50	420
Gross trading payments									_
Investment management costs									
Payments relating directly to charitable activities	42,840	123,392						166,232	79,548
Grants and donations	42,640	123,392						100,232	79,546
Governance costs:								-	1
Audit / independent examination	300							300	250
Preparation of annual accounts	300							300	250
Legal costs								-	1
Other								-	1
A3 Sub total	43,190	123,392	-				İ	166,582	80,218
A4 Payments relating to asset and									
investment movements Purchases of fixed assets									
Purchase of investments				-				•	+
A4 Sub total				-			╁┝	-	
74 Gub total	-	-	-			-		•	-
Total payments	43,190	123,392	-					166,582	80,218
Net receipts / (payments)	35,145	(34,297)	-			-		848	40,832
A5 Transfers to / (from) funds								-	
Surplus / (deficit) for year									
	35,145	(34,297)	-			-	L	848	40,832

# **16.0** Statement of Balances

	48,192						
Section B Stateme	nt of balances						
Categories	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
		to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
B1 Cash funds	Cash and bank balances at start of year	15,859	45,591			61,450	
	Surplus / (deficit) shown on receipts and payments account	35,145	(34,297)			848	
						-	
	Cash and bank balances at end of year	51,004	11,294	-		62,298	
	(Agree balances with receipts and payments account(s))	-	_	_	_	_	- 40,832

# 17.0 Expenditures 2023/2024

Expenditures as at 31 May 2024				
	Unrestricted funds	Restricted funds	Total current period	Total last period
	to nearest £	to nearest £	to nearest £	to nearest £
Rent		5,000	5,000	6,800
Insurance		320	320	250
Rates and water		170	170	130
Phone Subscription		1,260	1,260	1,200
Lights and Heat		1,560	1,560	1,440
Website and broadband	1,000	2,200	3,200	3,200
Staff Cost	6,415	79,486	85,901	29,150
Accountancy/ Independent Examiner Cost	300		300	250
Office Supplies	920		920	920
Postage and Printing and supplies	470		470	300
Office Funiture and Fitting	170		170	1,760
Cleaning and Waste Disposal	70		70	70
Professional Membership Fee	150		150	120
Sundry Expenses	70		70	160
Volunteers Expenses		6,400	6,400	8,600
Repairs	480		480	370
Bank charges	40		40	-
Fundraising Expenses	50		50	420
Volunteers Training		9,400	9,400	9,270
Project Service Cost	33,055	17,596	50,651	13,208
Group Field Trip Cost				2,600
Total	43,190	123,392	166,582	80,218

# 18.0 Grants: 2023/2024

Grants as at 31 May 2024				
Sources	Unrestricted funds	Restricted funds	Total current period	Total last period
	to nearest £	to nearest £	to nearest £	to nearest £
Corra Foundation Local Support Fund	-	26,913	26,913	26,104
Trusthouse Charitable Trust	-	8,582	8,582	8,850
Aberdeen Council of Voluntary Organizations(ACVO)	-	11,600	11,600	8,690
Shell Community Grant	-	-	-	1,000
BBC Children in Need We Move Fund	-	-	-	25,325
The Becon Lodge Charitable Trust	-	-		5,402
The Albert Hunt Charitable Trust	-	-		2,000
The British Science Association fund	-	1,000	1,000	1,000
Corra Foundation Hardship Fund				5,040
The Grocer Charity Fund				3,022
Garfield Weston Foundation				2,000
Hugh Fraser Foundation				3,000
Robertson Trust	780	-	780	9,300
Charles Hayward Foundation				3,000
National Lottery Award For All Scotland				9,817
Souter Charitable Trust		3,000	3,000	3,000
Bank of Scotland Foundation	1,500	10,000	11,500	
Henry Smith Charity	-	28,000	28,000	_
	11			
Total	2,280	89,095	91,375	116,550

# **APPENDIX 3**



	Inc	lependen	ıt examir	ner's repo	ort on t	the accoun	its v2
Report to the trustees/members of	Charity name Hand of Solace  SC048192						
Registered charity number							
On the accounts of the	Period start date					Period end d	
charity for the period	Day 01	Month June	Year 2023	to	Day 31	Month May	Year 2024
Set out on pages	7 -10					(remember to inc numbers of addi	
Respective responsibilities of trustees and examiner	with the te Charities a consider to does not a	erms of the Cl Accounts (Sc hat the audit apply. It is my	harities and otland) Regurequirement responsibilit	Trustee Invest lations 2006 ( of Regulation by to examine	tment (So (as amen 10(1) (d) the acco	of the accounts in cotland) 2005 Accorded). The charith of the Accounts as required have come to n	et and the by trustees s Regulations under section
Basis of independent examiner's statement	Regulation charity an considera explanation do not pro	ns. An examind a comparise tion of any urons from the toylde all the e	nation include on of the acc nusual items rustees cond vidence that	es a review of counts present or disclosures cerning any su	f the acco ted with t in the ac ich matte uired in a	on 11 of the 200 punting records had been records. It becounts and see rs. The procedurn audit and, conpunts.	kept by the also includes ks res undertaken
Independent examiner's statement	which require     to kee Regulary     to pre Regulary	n gives me rearements: ep accounting lation 4 of the epare account lation 9 of the	asonable cau g records in a e 2006 Accou ts which accou e 2006 Accou	accordance wi unts Regulatio ord with the ad unts Regulatio	that in ar th section ons, and ecounting ons	ny attention  ny material response  1 44(1) (a) of the 1 records and co	e 2005 Act and mply with
Signed:				t	e:	June 14,20	24
Name: Relevant professional qualification(s) or body (if any): Address:							

<sup>\*</sup>Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

# **APPENDIX 3**

# **Disclosure section**

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to	None
disclose	